

# Human Capital Leader in Education Certification

## pHCLE CERTIFICATION TRAINING: BLENDED COHORT

March 5 - 7, 2019 | 8 a.m. - 4 p.m. each day

Academy for Advanced Studies Campus | Henry County | 401 E. Tomlinson Street; McDonough, GA 30253 (Atlanta)

### TRAINING PRICE

- AASPA Member pHCLE: \$1,295
- Non-AASPA Member pHCLE: \$1,495\*



Registration for the pHCLE blended training includes three days of in-person learning, 12-month access to five online courses, access to the human capital management system assessment, sample test questions and study guide, and membership to the HCLE community on LinkedIn.

### EXAM PRICE

- AASPA Member pHCLE: \$275
- Non-AASPA Member pHCLE: \$295\*

### UPCOMING EXAM WINDOWS

- March 15–April 15, 2019
- July 15–August 15, 2019
- October 15–November 15, 2019

\*If you are unsure of your membership with AASPA, please email [molly@aspa.org](mailto:molly@aspa.org) or call 913-327-1222. AASPA membership is available for \$195 annually.

## Who can benefit from the HCLE Certification program?

- District and building leaders
- Human capital/human resources staff
- Public, private, and charter school executives and directors
- Educator preparation faculty
- State departments of education and other education organization employees
- Career changers

Name:  Title:

School or District:  Address:

City:  State:  Zip:

Phone:  Email:

Payment Method:  Check  Purchase Order #

Credit Card Number:  Exp. Date: Security Code:

Billing Zip:  Signature:

### RETURN FORM TO:

**American Association of School Personnel Administrators**  
7201 W. 129th Street, Suite 220  
Overland Park, KS 66213  
Phone: (913) 327-1222 Fax: (913) 327-1223  
Email: [aaspa@aaspa.org](mailto:aaspa@aaspa.org)

### HOTEL INFORMATION

**Courtyard by Marriott**  
115 Mill Road, McDonough GA 30253; 678-902-9000

**Hilton Garden Inn**  
95 Highway 81 W, McDonough, GA 30253; 678-827-7200

### MORE INFORMATION

<https://aaspa.org/human-capital-leaders-education/>

All registration cancellations must be made in writing & received no later than three weeks prior to the start of the event. Cancellations received on or before this day will be refunded less a \$100.00 cancellation fee. Refunds are not granted for failure to attend and/or participate. AASPA is not responsible for medical or weather related cancellations or other costs associated with the Cohort if the registrant is unable to attend. Purchase orders are accepted as a courtesy and are considered a guarantee of payment. Any cancellation of a registration guaranteed with a purchase order will be subject to the same cancellation policy. No refunds will be issued for cancellation requests made after this date.

## PROFESSIONAL HUMAN CAPITAL LEADER IN EDUCATION (pHCLE)

### BLENDED LEARNING

This training involves 20 hours of in-person learning as a cohort and 44 hours of independent learning, for a total seat time of 64 hours.

#### IN-PERSON LEARNING

The in-person learning takes place over three consecutive days. During this time, we will explore topics aligned to the Human Capital Leaders in Education Professional Standards, synthesize key information, and engage in processing activities.

#### Agenda for In-Person Learning

Daily from 8 a.m. to 4 p.m.

DAY 1	DAY 2	DAY 3
<b>Welcome and Introductions</b>  <b>Performance Excellence Introduction</b>  <b>Strategic Alignment</b>  <b>Sustainability &amp; Risk Management</b>  <b>Continuous Improvement</b>  <b>Communications and HR Branding</b>	<b>Welcome</b>  <b>Strategic Staffing Introduction</b>  <b>Workforce Planning</b>  <b>Sourcing &amp; Recruiting</b>  <b>Selection</b>  <b>Talent Management &amp; Development Introduction</b>  <b>Onboarding</b>  <b>Training &amp; Development</b>	<b>Welcome</b>  <b>Performance Management</b>  <b>Culture &amp; Total Rewards Introduction</b>  <b>Employee Engagement</b>  <b>Rewards &amp; Recognition</b>  <b>Compensation</b>  <b>Organizational Culture</b>  <b>Continuous Improvement/ Action Planning</b>

#### INDEPENDENT COURSE WORK

The independent course work provides an opportunity to engage in deeper learning. The learning within each online module is divided into increments of 30 minutes or less to make it easier to take breaks. Modules are comprised of a variety of learning items including articles, videos, activities, and other documents. A portion of online courses are assigned as pre-work for the in-person learning, and the remainder can be completed afterwards.

#### Online Courses

COURSE CODE	COURSE TITLE
pHCLE001b	Becoming a Certified Professional Human Capital Leader in Education
pHCLE002b	Performance Excellence for pHCLE
pHCLE003b	Strategic Staffing for pHCLE
pHCLE004b	Talent Management & Development for pHCLE
pHCLE005b	Culture & Total Rewards for pHCLE